CURRICULUM VITAE Nahid Hatam .Ph.D

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PERSONAL DATA

* Date of Birth: 1964

* Place of Birth: Shiraz, Iran

EDUCATION

* High School Diplpma, 1983 Fatemie School, Shiraz, Iran

*B.S (Educational Management), 1983-1988 Shiraz University, Shiraz, Iran

*M.S: (Health management) 1991-1995 Iran medical science University. Tehran, Iran

*Ph.D: (Health management) 1995-1999 Azad Univercity .Tehran,iran.

FACULTY APPOINTMENT

Instructor 1999
Assistant professor 2000
Associate professor 2009
Professor 2014

Department of Health Management ,School of management& medical information sciences , Shiraz Univercity of Medical Sciences, Shiraz, Iran.

PROFESSIONAL ACTIVITIES:

- Vice of Dean for Education , School of management& medical information sciences , Shiraz University of Medical Sciences, Shiraz, Iran.
- Head of committee for Evaluation of examination in university, Shiraz University of Medical Sciences, 2003-present.
- Member of Committee for Supervision on Education & Evaluation, Shiraz University of Medical Sciences, 2003-present.
- Member of Committee for Management Based Performance ,Health & medical Education Ministry ,2003 2004.
- Member of Strategic Planning group Shiraz University of Medical Sciences, 2002-2004.
- Member of Committee for MIS Shiraz University of Medical Sciences, 2002-2004.
- Member of Committee for Operational Budgeting , Health & Medical Education Ministry , 2003 2004 .
- Member of Committee for Correction Hospital Economic & Management Structure In Fars province, Shiraz University of Medical Sciences, 2003 2004.
- Member of Research Committee Health Management Economic Study Center Medical University of Isfahan 2008 .
- Cooperation of Medical Education Development Center (EDC), Shiraz University of Medical Sciences, 2008.
- Member of Education Policy Making & Development Committee Shiraz University of Medical Sciences, 2008.

SERVICES

- Advisor to both medical Informaion & Health management students.
- Advisor as Educational Assistant, School of management & medical information sciences Shiraz University of Medical Sciences, Shiraz, Iran.
- Teaching & Directing Strategic Planning Work shops In Shiraz University of Medical Sciences
- Teaching & Directing Health Services Evaluation Work shops In Shiraz University of Medical Sciences

PAPERS IN JOURNALS

- 1- Survey of offences of office in Shiraz University of Medical Sciences(1990-1995). Journal of Hospital .1997; (First Author)
- 2-Measurement of Hospital Efficiency By Using Data Envelopment Analysis (DEA). Medical Management Journal, 2000;3 (7): 6-19(First Author)
- 3- Health Economic .Student & Research Journal ,Shiraz University of Medical Sciences, 2000;7(3&4): 12-15 . (First Author)
- 4-Measurement of Hospital Efficiency By Multiple Attribute Decision Making (MADM). Qazvin Medical Science Journal, 2006, 9, (4): 87-93. (First Author)
- 5- Results of medical waste management quality improvement technique in a public hospital in shiraz- Iran .Journal Of Health Administration .Iran university of Medical Sciences & Health Services . Winter 2007: 9 (26): 51-56. (**First Author**)
- n-The Role of Data Envelopment Analysis (DEA) pattern to Determine efficiency in Iran social security organization Hospitals . Iranian Red Cresent Medical Journal (IRCMJ) in Dubai .2008,10 (3):208-211 . (**First Author**)

- 7- Standards of operation rooms in hospitals of Shiraz 2009. Research health system journal 2009.1(1):11-15. (forth Authors)
- 8-The Implication Of Quality Improvement Module In Using Medical Records and Its Effect on Hospital Income .Health Information Management Journal Isfahan university of Medical Sciences & Health Services.2009: 5 (2): 111-119. (First Author)
- 9- Necessity of admissions and hospitalizations in selected Teaching University Affiliated and Private Hospitals of Shiraz, Iran. 2007. Archives of Iranian Medicine.2010;13(3):230-234 (**First Author**)
- 10-Survey of customer domination culture from viewpoint of nurses academic Zabol of university medical sciences hospitals in 2009. Quarterly Journal of Rostamineh. 2010; 3. (forth Authors)
- 11- Survey of relationship between organizational ethics with health staff productivity in Education and General hospital of Iran University of Medical Sciences. Ethics and Medical history .2010;2(3):51-60. (**Sixth Author**)
- 12- Survey of standards in Operation Rooms in Shiraz University of Medical Sciences. Journal of health system .2010.1(1):11-15(**Forth Author**).
- 13-The efficiency of the public and general hospitals of Fars province. Iranian Red Cresent Medical Journal (IRCMJ) in Dubai. 12(2) 138-144: march 2010. (**First Author**)
- 14-Quality of life and toxicity in breast cancer patients using adjuvant TAC (docetaxel, doxorubicin, cyclophosphamide), in comparison with FAC (doxorubicin, cyclophosphamide, 5-fluorouracil). Arch Gynecol Obstet . 2010, 284(1): 215-220.

(First Author)

- 15- Economic burden of inappropriate antibiotic use for prophylactic purpose in Shiraz, Iran. Iranian Red Cresent Medical Journal (IRCMJ) in Dubai.2011;15(4):254-258. (**First Author**)
- 16-Designing a Regional Surveillance of Voluntary HIV/AIDS Counseling And Testing in Iran. Journal of Medical Sciences & Health Services Isfahan medical sciences university.2011;8(4): 1-6. (second Author)
- 17- Survey of customer domination culture from viewpoint of nurses academic Zabol of university medical sciences hospitals in 1388.Rostamine journal.Zahedan medical science university .2011;2(3):34-43.(Forth Author).

- 18- Health Related Quality of Life in Breast Cancer Patients Undergoing Current Chemotherapy Protocols .Kerman university medical sciences journal.2011;19(1):49-58.(first Authors ad correspond).
- 19-Measurement of Career Development Dimensions among the Staff of Shiraz University of Medical Sciences. Health information management journal .2011,8(6):1-9. (first Authors).
- 20- The Measurement of job career development dimensions among the staff of Shiraz University of Medical Sciences. Journal of Health Information Management Isfahan university of Medical Sciences & Health Services.2012; 8(6) (serial No 22). (**First Author**)
- 21- Health Related Quality of Life in Breast Cancer Patients Undergoing Current Chemotherapy Protocols . journal of Kerman university of medical science.2012;19(1):49-58(**First Author**)
- 22-Survey of relationship between Emotional Intelligence with conflict management strategies among educational and research managers of Shiraz University of Medical Sciences .Hakim journal . 2012;14(4):211-218. (second Author)
- 23-Factors affecting efficiency of social security hospitals in Iran: Data Envelopment Analysis HealthMED -2012; 6 (6):1966-73 (First Author)
- 24- Cost Efficiency of Family Physician Plan in Fars Province, Iran. IJMS. December 2012; 37(4):253-259. (First Author)
- 25- Factors Affecting Discharge against Medical Advice in a Teaching Hospital in Shiraz, Iran. Journal of Health Information Management Isfahan university of Medical Sciences & Health Services.2012;9(4).(second Author)
- 26- Impacts of Treatment Management Methods on Control of Toxicity And Side Effects of Chemotherapy Regimens in Breast Cancer. Scientific Journal of Ilam University of Medical Sciences.2012;20(1):42-50. (**First Author**)
- 27- The Relationship of Social Capital and Anomie Sense in Women of Hospital Worker. Hakim journal . 2012; 15(3):258-267 (First Author).
- 28- Comparison of Work Family Conflict between Clinical and Non Clinical Staffs of Shahid Faghihi Hospital in Shiraz: 2010.Iran ocupational journal .2012,3(10):52-60. (**First Author**)
- 29-Patient Safety Culture Status in Teaching Hospitals : A Case of Shiraz University of Medical Sciences. Middle-East Journal of Scientific Research 2012;12 (7): 970-975 . (**First Author**)

- 30- Using Parametric Methods in Hospital Efficiency Measurement: a case study in hospitals affiliated to social security and welfare ministry. Razi Medical Science Journal 2013 aug, 20(110):30-36. (**First Author**)
- 31- The Relationship of Emotional Intelligence and administrators' organizational commitment in Educational Hospitals in Shiraz, 2008. Toloe Behdasht Quarterly Jouranl .in press(forth Authors ad correspond).
- 32- Cost-Utility Analysis of Neonatal Screening Program, Iran, 2010. Iranian Journal of .Pediatrics.2013;23(5):493-500. (**First Author**)
- 33-The Technical Efficiency of Departments of Shiraz Medical School in Research Arena Using Data Envelopment Analysis .

International Journal of Academic Research in Business and Social Sciences. 2013; 3(11): 44-52. **(third Authors)**

- 34- Cost Efficiency of the Family Physician Plan in Fars Province, Southern Iran. IJMS; December 2012:Vol 37, No 4:253-59. (**First Author**)
- 35- Determinants of outpatient Services utilization in shiraz 2011 2013; Community Med Health Educ, 2013; 3(4): 1-3. (**second Author**)
- 36-The survey of hospital size effect on technical efficiency in social security Hospitals. Razi Journal of Medical Sciences May-June 2013;20(108):56-62. (**first Authors**)
- 37- Educational needs assessment of managers working in teaching and private hospitals. J. Adv Med&Prof. 2013;1(3):77-80.(second Author
- 38- Perceptions of Organizational Justice Among Nurses Working in University Hospitals of Shiraz: A Comparison Between General and Specialty Settings. Nurs Midwifery Stud. 2013 December; 2(2): 77-82. (first Authors).
- 39-Cost-Effectiveness of Rabies Post Exposure Prophylaxis in Iran . Journal of Research in Health Sciences .JRHS 2014; 14(2): 122-127 . (**First Author**)
- 40-Cost Utility of Neonatal Screening Program fo Phenylketonuria in Shiraz University of Medical Sciences. Hakim Research Journal 2014; 16(4): 329-336. (**First Author**)
- 41- The financial cost of preventive and curative programs for breast cancer: a case study of women in Shiraz-Iran. Int J Health Policy Manag .2014, 2(4), 187–191

- 42-The Relationship between Gender Inequality and Health Service Coverage in the Member Countries of the United Nations. Sadra Med Sci J 2013; 2(1): 21-30. (**First Author**)
- 43-Localization of the Knowledge Workers' Productivity Questionnaire and Evaluation of the Productivity of Knowledge Workers of the Central Field of Shiraz University of Medical Sciences. International Journal of Travel Medicine and Global Health, 2014;2(2):51-60. (First Author)
- 44- Factors affecting the technical efficiency of health systems: A case study of Economic Cooperation Organization (ECO) countries (2004–10). Int J Health Policy Manag. Jul 2014; 3(2): 63–69. Published online Jun 8, 2014. .(second Author)
- 45-Cost-Effectiveness of Rabies Post Exposure Prophylaxis in Iran . JRHS 2014; 14(2): 122-127 (First Author)

46- The financial cost of preventive and curative programs for breast cancer: a case study of

women in Shiraz-Iran. Int J Health Policy Manag 2014, 2(x), 1–5. (First Author)

- **47-** Catastrophic Healthcare Expenditures of Hospitalized Patients in the Hospitals of Shiraz in 2013. Shiraz E-Med J. 2015 May; 16(5): e22231. **(First Author)**
- **48-** Estimating production function: a tool for Hospital Resource Management. Shiraz E-Med J. 2014 November; 15(4): E23068. (**Second Author**)
- 49- Executive and financial manager's awareness of economic issues in private and public hospitals in Shiraz. J Health Man & Info. 2014;1(3):66-70. (Second Author)
- 50-The Economic Burden of Traumatic Brain Injury Due to Fatal Traffic Accidents in Shahid Rajaei Trauma Hospital, Shiraz, Iran. Arch Trauma Res. 2015 March; 4(1): e22594. (**Third Author**)
- 51- Readmission Risk Factors in Patients of General Surgery Wards in Shiraz Hospitals: Applying LACE Index as a Predictive Indicator. Acad J Surg,2014; 1(4). (First Author)
- 52- Evaluation of patients' Queue status at emergency department of Nemazi Hospital and how to decrease it ,2014. Global journal of Health Science ,2017 feb;9(2) .in press .(fourth Author)
- 53- Cost-Utility of "Doxorubicin and Cyclophosphamide" versus "Gemcitabine and Paclitaxel" for Treatment of Patients with Breast Cancer in Iran• Asian Pacific Journal of Cancer Prevention, 2015, Vol 16. (**First Author**)
- **54-**Cost-Utility of Screening Program for Neonatal Hypothyroidism in Iran. Shiraz E-Medical Journal.2016 jan 17(1). (**First Author**)
- **55-**Distribution of Health Resource Allocation in the Fars Province Using the Scalogram Analysis Technique in 2011. IJMS, July 2015; 40 (4):356-61. (**First Author**)

- **56** Equity analysis of hospital beds distribution in Shiraz, Iran 2014. Med J Islam Repub Iran ,2016 July; 30:393. (**First Author**)
- **57**-Estimating the Relationship between Economic Growth and Health Expenditures in ECO Countries Using Panel Cointegration Approach. Acta Medica Iranica, 2016;54(2). (**First Author**)
- **58** Quality of life in breast cancer patients using neoadjuvant AC (doxorubicin and cyclophosphamide), in comparison with PG (Gemcitabine and Paclitaxel). Asian Pac J Cancer Prev. 2015;16(18):8265-70. (**First Author**)
- **59-**Quality of life in relapsing remitting multiple sclerosis patients receiving CinnoVex compared with Avonex. Journal of Research in Pharmacy Practice. Jul-Sep 2016:5 (3). (**First Author**)
- **60-**Readmission Risk Factors in Patients of General Surgery Wards in Shiraz Hospitals: Applying LACE Index as a Predictive Indicator. Acad J Surg.2014;1(4). (**First Author**)
- **61-**Work-Family Conflict with Organizational Commitment and Desertion Intention among Nurses and Paramedical Staff at Hospitals. IJCBNM April 2016; 4(2). (**First Author**)
- **62-** The Relationship Between Strategic Thinking and Hospital Managers' Productivity in Teaching Hospitals of Shiraz. Biotech Health Sci. 2016;3(1):e33795. (**Second Author**)
- **63-** Using Queuing Theory and Simulation Modelling to Reduce Waiting Times in An Iranian Emergency Department. JCBNM January 2016; 4(1).(**Third Author**)
 - **64-**Effectiveness of post-exposure rabies prophylaxis. Tehran Univ Med J (TUMJ) 2014 December;72(9):630-7. (**Second Author**)
- **65 -** Evaluation of direct medical and non-medical costs of Unfractionated Heparin and Low Molecular Weight Heparin in Hospitalized Patients with Stroke due to Atrial Fibrillation. Journal of Healthcare Management 2016; 6 (4). (**Second Author**)
- 66- Cost utility analysis of IEV Drug regimen versus ESHAP Drug regimen for the Patients with relapsed and refractory Hodgkin and non-Hodgkin's Lymphoma in Iran". Iran J Cancer Prev. 2015 Oct; 8(5): e4061. (**First Author**)
- 67- Career Anchors Assessment: A Survey of Personnel of Vice-chancellor Offices in Shiraz University of Medical Science. International Journal of Hospital Research 2014, 33):133-138. (**First Author**)

- 68- Catastrophic Healthcare Expenditures of Hospitalized Patients in the Hospitals of Shiraz in 2013. Shiraz E-Med J. 2015 May; 16(5): e22231. (**First Author**)
- 69-Assessment of three WHO patient safety solutions: where do we stand and what can we do?. International Journal of Preventive Medicine. **In press.** (Second Author)
- 70-Estimating production function: a tool for Hospital Resource Management. Shiraz E-Med J. 2014 November; 15(4): e23068. (**First Author**)
- 71-Executive and financial manager's awareness of economic issues in private and public hospitals in Shiraz. J Health Man & Info. 2014;1(3):67. (Second Author)
- **72**-Technical efficiency of Shiraz school of medicine in research and education domains: a data envelopment analysis. Journal Advanced in Medical Education and Professionalism, 2016;4(1). (Second Author)
- 73- The Economic Burden of Traumatic Brain Injury Due to Fatal Traffic Accidents in Shahid Rajaei Trauma Hospital, Shiraz, Iran. Arch Trauma Res. 2015 March; 4(1): e22594.(**Third Author**)
- **74-**Quality of life in relapsing- remitting multiple sclerosis patients receiving CinnoVex compared with Avonex. Journal of Research in Pharmacy Practice. July 09, 2016, IP: 176.123.109.171 . (**First Author**)
- 75-The Financial Burden of Inappropriate Admissions to Intensive Care Units of Shahid Faghihi and Nemazee Hospitals of Shiraz, Iran, 2014. Shiraz E-Med J. 2016 November; 17(11):e38677.(Corresopond Author)
- **76-** Readmission Risk Factors in Patients of General Surgery Wards in Shiraz Hospitals: Applying LACE Index as a Predictive Indicator. Acad J Surg, Vol. 1, No. 4 (2014). (**First Author**)
- 77 The Relationship Between Strategic Thinking and Hospital Managers' Productivity in Teaching Hospitals of Shiraz. Biotech Health Sci. 2016 February; 3(1): e33795. (Second Author)
- 78- Evaluation of direct medical and non-medical costs of Unfractionate Heparin and Low Molecular Weight Heparin in Hospitalized Patients with Stroke due to Atrial Fibrillation. Journal of Healthcare Management 2016; 6 (4). (Second Author)
- 79- A Study of the Economic Burden of Avoidable Hospitalizations among Patients with Cancer at Namazi Hospital in Shiraz,2013. Asian Pacific Journal of Cancer Prevention.2017 (In Press). (First Author)
- 80- Cost-effectiveness analysis of intensive vs. standard follow-up models for patients with breast cancer in Shiraz, Iran. Asian Pacific Journal of Cancer Prevention.2017 (In Press). (First Author)

PRESENTAION:

- 1-Hospital Cost-Efficiency Analysis. Oral Presentation. First Congress of Change In Hospitl Management. Tehran, 1996.
- 2-Health Economic. Oral Presentation. Science & Operation Congress, Kerman, 1999.
- 3-Measurement of Hospital Efficiency By Using Data Envelopment Analysis (DEA). **Oral Presentation**. National Congress of Hospital Managers. Tehran. 2000.
- 4-Measurement of Hospital Efficiency By Using Multiple Attribute Decision Making (MADM). **Oral Presentation**, Source Management In Hospital. Tehran, 2002.
- 5-Role of Health Economic In Hospital, **Poster**, Health Economic Congress, Tehran, 1999.
- 6-Using of Operation research In Measurement of Hospital Efficiency, **Poster**, Role of Management In Health Service congress. Kerman, 2000.
- 7-Revenue Assessment of Health In Fars Province In 3th Development Program In Islamic Republic of Iran. **Poster**, National Congress of Hospital Managers. Tehran, 2000.
- 8- Role of Medical Records In Hospital Efficiency. **Oral presentation**, Tehran, 2003.
- 9- Survey of Measure of Cost Registration In Faghihi Hospital, **Poster**, Health Service Management Congress, Hamedan, 2003.
- 10- Implication of Quality Improvement Technique in Medical Waste Management in a Public Hospital in Shiraz- Iran. Oral presentation. 3 rd ANQ Congress 8 th 19 th Asia Quality.2005
- 11-Critical thinking **Oral presentation** .Nursing Management Seminar . Shiraz 29-nov -2005
- 12- Implication of Quality Improvement Technique to Increase Income of a public Hospital In Shiraz- Iran. **Oral presentation**. International Conference on Small and Medium Enterprises: Management Marketing Economic Aspects Athens, 6-9 August 2007
- 13- Organizational culture in shiraz university of medical sciences .**Oral presentation**. International Conference on Small and Medium Enterprises: Management Marketing Economic Aspects Athens, 6-9 August 2007.

- 14- Economic burden of inappropriate antibiotic use for prophylactic purpose in Shiraz, Iran **Poster Presentation** 7th European Conference on Health Economics Rome, July 23-26, 2008
- 15- Comparative study of Managerial Operation in Financial Resources Intraction and Consumption in Namazi & Faghihi Hospitalz in Shiraz- Iran . **Oral presentation**. 3Th Medical & Health Services Managament Congress .Tehran May -2005
- 16- Survey of Management Policies of Infection Control in Shiraz Hospitals 3Th Medical & Health Services Managament Congress .Tehran May -2005
- 17- Equity in health system overview of world health organization .first congress in Health System Equity . **Oral presentation** Isfahan university of medical sciences .Isfahan March 2009-04-06
- 18- Cost-utility analysis of breast cancer treatments in South of Iran.27th International Conference of the International Society for Quality in Health Care. **Oral presentation** . Paris, France, 10th-13th October 2010.(**third author**)
- 19- Quality of life and toxicity in breast cancer:a study in south of iran. 27th International Conference of the International Society for Quality in Health Care. **poster presentation**. Paris, France, 10th-13th October 2010.(**first author**)
- 20- Quality of life and toxicity in breast cancer using adjuvant docetaxel, doxorubicin, cyclophosphamide (TAC) or doxorubicin, cyclophosphamide, 5- flurouracil (FAC). 6th ASIA-PACIFIC INTERNATIONAL CONGRESS OF ANATOMY & 13th NATIONAL CONGRESS OF INDONESIAN ANATOMIST ASSOCIATION. in Surabaya-Indonesia, 22nd 23rd of July, 2011 (first author).
- 21-Health promoters Hospitals.5th conference of paraclinical students. Tehran Medical Sciences university, poster presentation .26-28 feb 2010. (*first author*)
- 22-NECESSITY OF ADMISSIONS AND HOSPITALIZATIONS IN SELECTED TEACHING UNIVERSITYAFFILIATED AND PRIVATE HOSPITALS OF SHIRAZ, IRAN 2007. **Oral presentation**. the ISPOR 14th Annual European Congress 5-8 November. 2011. (**first author**)
- 23-Cost-utility analysis of breast cancer treatments in South of Iran **Oral presentation.** the 27th International Conference of the International Society for Quality in Health Care that will take place in Paris, France, 10th-13th October 2010. **(third author)**
- 24- Study of antibiotics self-medication at primary health care centers in Iran, Shiraz, 2012. the Sixteenth Congress of the International Federation of Infection Control, Vienna, Austria on 16-19 March 2016. (poster presentation).

RESEARCH

- 1- Work Measurement Study of Hospital House Keeping Personnel in Shiraz, Iran, 2003.
- 2- Survey of stress and its effect on hospital administrors practice in Iran . 2002
- 3- Survey of Results of Medical Waste Management Quality Improvement Technique in Public Hospital in Shiraz- Iran, 2005
- 4- Comparative study g of Hospital Food service Cost in Private and Public Sections. Shiraz-Iran, 2005.
- 5- Survey of Results of Hospital Service Effectiveness Measurement With Using KQCAH Scale. In Shiraz, Iran, 2003.
- 6- Survey of Operational Criteria for of Efficiecy and Effectiveness Measurement in Namazi Hospital. Shiraz, Iran, 2005.
- 7- Survey of organizational culture in Vice Chancellor of Development & Resource Management Shiraz University of Medical Sciences , 2006.
- 8- Survey of Results Establishment of ISo 9000 on Efficiency and Effectivness Criteria in Namazi Hospital Shiraz University of Medical Sciences, 2007.
- 4- Survey of Management Policies of Infection Control in Fars Province Hospitals. 2006
- 10- Survey of organizational Infractions in Shiraz University of Medical Sciences, 2005.
- 11-Implication of Quality Improvement Technique to Increase Income of Internal Medicine Wards of Namazi Hospital In Shiraz- Iran .2007
- 12- Survey of Implication Effects Quality Improvement Module on Reduce Deduction & Increase Income In Shiraz Teaching general Hospitals ,2008
- 13- Measurement of Efficiency Public & Private Fars Province Hospitals by Using Data Envelopment Analysis Technique. 2008.
- νε- Survey of Managerial & Economical Analysis Of Hospital Admissions & length of stay by Using Appropriatnes Evaluation Protocol (AEP) in Shiraz Selected, teaching University Affilated and Private Hospitals. Υ··Λ
 - No- Survey of cost- efficiency of Family Physision Programe in Rural Region in Fars Province 2008

17-Cost utility analysis (docetaxel-adriamycine-cyclophosphamide) versus

(cyclophosphamide- adriamycine-oFU) in breast cancer inshiraz university of medical science

V- Survey of cost- efficiency of general hospitals affilated to social security organization

By Using Data Envelopment Analysis (DEA) and stochastic frontier analysis (SFA).

RESEARCH INTERESTS:

1. Hospital Efficiency

2. Health Economic

3. Health System Research

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